



FORT ORD REUSE AUTHORITY - SALARY SCHEDULE

Effective 7/01/2019 through 6/30/2020

Revised 9/19

Salary Schedule (including Longevity Pay policy) approved by the FORA Board on September 9, 2016.

Cost of Living Adjustments since October 1, 2016: 3.00% July 1, 2017
3.00% July 1, 2018
2.00% July 1, 2019

Longevity Pay: 5% after 10 years of continuous employment, 10% after 13 years of continuous employment.

<u>Pos #</u>	<u>Position Title</u>		<u>Semi-Monthly Rate</u>	<u>Annual Rate</u>	<u>Range</u>
1	Accounting Officer	Step 1	2,872.59	68,942.15	126
		Step 2	3,016.22	72,389.26	
		Step 3	3,167.03	76,008.72	
		Step 4	3,325.38	79,809.16	
		Step 5	3,491.65	83,799.61	
		Step 6	3,666.23	87,989.59	
2	Administrative Coordinator I	Step 1	2,474.30	59,383.28	111
		Step 2	2,598.02	62,352.44	
		Step 3	2,727.92	65,470.06	
		Step 4	2,864.32	68,743.57	
		Step 5	3,007.53	72,180.75	
		Step 6	3,157.91	75,789.78	
3	Assistant Executive Officer	Step 1	6,367.71	152,825.10	206
		Step 2	6,686.10	160,466.36	
		Step 3	7,020.40	168,489.67	
		Step 4	7,371.42	176,914.16	
		Step 5	7,739.99	185,759.86	
		Step 6	8,126.99	195,047.86	
4	Controller/Finance Manager	Step 1	5,880.48	141,131.42	198
		Step 2	6,174.50	148,187.99	
		Step 3	6,483.22	155,597.39	
		Step 4	6,807.39	163,377.26	
		Step 5	7,147.76	171,546.12	
		Step 6	7,505.14	180,123.43	
5	Deputy Clerk/Executive Assistant	Step 1	3,079.80	73,915.31	133
		Step 2	3,233.80	77,611.08	
		Step 3	3,395.48	81,491.63	
		Step 4	3,565.26	85,566.22	
		Step 5	3,743.52	89,844.53	
		Step 6	3,930.70	94,336.75	
6	ESCA Program Coordinator	Step 1	3,110.60	74,654.46	134
		Step 2	3,266.13	78,387.19	
		Step 3	3,429.44	82,306.55	
		Step 4	3,600.91	86,421.87	
		Step 5	3,780.96	90,742.97	
		Step 6	3,970.00	95,280.11	
7	ESCA / Senior Program Manager	Step 1	4,916.18	117,988.31	180
		Step 2	5,161.99	123,887.72	
		Step 3	5,420.09	130,082.11	
		Step 4	5,691.09	136,586.21	
		Step 5	5,975.65	143,415.52	
		Step 6	6,274.43	150,586.30	

8	Principal Analyst	Step 1	4,319.66	103,671.91	167
		Step 2	4,535.65	108,855.51	
		Step 3	4,762.43	114,298.28	
		Step 4	5,000.55	120,013.20	
		Step 5	5,250.58	126,013.86	
		Step 6	5,513.11	132,314.55	
9	Senior Project Manager	Step 1	3,720.74	89,297.75	152
		Step 2	3,906.78	93,762.64	
		Step 3	4,102.12	98,450.77	
		Step 4	4,307.22	103,373.31	
		Step 5	4,522.58	108,541.97	
		Step 6	4,748.71	113,969.07	