



# FORT ORD REUSE AUTHORITY - SALARY SCHEDULE

Effective 7/01/2018 through 6/30/2019

Revised 7/18

Salary Schedule (including Longevity Pay policy) approved by the FORA Board on September 9, 2016.

Cost of Living Adjustments since October 1, 2016: 3.00% July 1, 2017

3.00% July 1, 2018

Longevity Pay: 5% after 10 years of continuous employment, 10% after 13 years of continuous employment.

<u>Pos #</u>	<u>Position Title</u>		<u>Semi-Monthly Rate</u>	<u>Annual Rate</u>	<u>Range</u>
1	Accountant	Step 1	2,174.29	52,182.98	100
		Step 2	2,283.01	54,792.13	
		Step 3	2,397.16	57,531.74	
		Step 4	2,517.01	60,408.32	
		Step 5	2,642.86	63,428.74	
		Step 6	2,775.01	66,600.18	
2	Administrative Assistant	Step 1	1,854.28	44,502.76	84
		Step 2	1,947.00	46,727.90	
		Step 3	2,044.35	49,064.29	
		Step 4	2,146.56	51,517.51	
		Step 5	2,253.89	54,093.38	
		Step 6	2,366.59	56,798.05	
3	Administrative Coordinator I	Step 1	2,425.79	58,218.90	111
		Step 2	2,547.08	61,129.85	
		Step 3	2,674.43	64,186.34	
		Step 4	2,808.15	67,395.65	
		Step 5	2,948.56	70,765.44	
		Step 6	3,095.99	74,303.71	
3	Administrative Coordinator II	Step 1	2,872.87	68,948.90	128
		Step 2	3,016.51	72,396.35	
		Step 3	3,167.34	76,016.16	
		Step 4	3,325.71	79,816.97	
		Step 5	3,491.99	83,807.82	
		Step 6	3,666.59	87,998.21	
4	Assistant Executive Officer	Step 1	6,242.86	149,828.53	206
		Step 2	6,555.00	157,319.96	
		Step 3	6,882.75	165,185.95	
		Step 4	7,226.89	173,445.25	
		Step 5	7,588.23	182,117.51	
		Step 6	7,967.64	191,223.39	
5	Associate Planner	Step 1	3,110.91	74,661.78	136
		Step 2	3,266.45	78,394.87	
		Step 3	3,429.78	82,314.61	
		Step 4	3,601.26	86,430.35	
		Step 5	3,781.33	90,751.86	
		Step 6	3,970.39	95,289.46	
6	Controller/Finance Manager	Step 1	5,431.05	130,345.27	192
		Step 2	5,702.61	136,862.54	
		Step 3	5,987.74	143,705.66	
		Step 4	6,287.12	150,890.95	
		Step 5	6,601.48	158,435.49	
		Step 6	6,931.55	166,357.27	

7	Deputy Clerk/Executive Assistant	Step 1	3,019.42	72,465.99	133
		Step 2	3,170.39	76,089.29	
		Step 3	3,328.91	79,893.76	
		Step 4	3,495.35	83,888.45	
		Step 5	3,670.12	88,082.87	
		Step 6	3,853.63	92,487.01	
8	Economic Development Manager	Step 1	4,234.96	101,639.13	167
		Step 2	4,446.71	106,721.09	
		Step 3	4,669.05	112,057.14	
		Step 4	4,902.50	117,660.00	
		Step 5	5,147.62	123,543.00	
		Step 6	5,405.01	129,720.15	
9	ESCA Program Coordinator	Step 1	3,049.61	73,190.65	134
		Step 2	3,202.09	76,850.18	
		Step 3	3,362.20	80,692.69	
		Step 4	3,530.31	84,727.33	
		Step 5	3,706.82	88,963.69	
		Step 6	3,892.16	93,411.88	
10	ESCA / Senior Program Manager	Step 1	4,819.78	115,674.81	180
		Step 2	5,060.77	121,458.55	
		Step 3	5,313.81	127,531.48	
		Step 4	5,579.50	133,908.05	
		Step 5	5,858.48	140,603.45	
		Step 6	6,151.40	147,633.63	
11	IT / Communications Coordinator	Step 1	3,049.61	73,190.55	134
		Step 2	3,202.09	76,850.08	
		Step 3	3,362.19	80,692.58	
		Step 4	3,530.30	84,727.21	
		Step 5	3,706.82	88,963.57	
		Step 6	3,892.16	93,411.75	
12	Risk Manager	Step 1	5,431.05	130,345.27	192
		Step 2	5,702.61	136,862.54	
		Step 3	5,987.74	143,705.66	
		Step 4	6,287.12	150,890.95	
		Step 5	6,601.48	158,435.49	
		Step 6	6,931.55	166,357.27	
13	Principal Analyst	Step 1	4,234.96	101,639.13	167
		Step 2	4,446.71	106,721.09	
		Step 3	4,669.05	112,057.14	
		Step 4	4,902.50	117,660.00	
		Step 5	5,147.62	123,543.00	
		Step 6	5,405.01	129,720.15	
14	Principal Planner	Step 1	4,029.42	96,706.15	162
		Step 2	4,230.89	101,541.46	
		Step 3	4,442.44	106,618.53	
		Step 4	4,664.56	111,949.46	
		Step 5	4,897.79	117,546.93	
		Step 6	5,142.68	123,424.28	
15	Project Manager	Step 1	3,470.74	83,297.79	147
		Step 2	3,644.28	87,462.68	
		Step 3	3,826.49	91,835.81	
		Step 4	4,017.82	96,427.60	
		Step 5	4,218.71	101,248.98	
		Step 6	4,429.64	106,311.43	